Check how much you're worth on the pay scale

All 2011 teacher pay scales in full

(Unchanged from 2010)

Classroom teachers start on the main pay scale, usually on point M1 although other teaching experience may push them higher up the scale. Schools may also award discretionary points for other relevant experience. Each school's pay policy should explain how these points are awarded.

Teachers are awarded a pay rise when the pay scales and allowances are updated. Each September, teachers on the main pay scale move to the next point on the scale, subject to satisfactory performance, and may even advance by two points if their performance is excellent.

Qualified teachers who reach the top of the main pay scale can apply to be assessed against eight national standards and if they meet the standards, cross the 'threshold' to the upper pay scale. The threshold provides an opportunity for good classroom teachers to progress from M6 to a higher salary range.

Teachers on the upper pay scale receive the usual salary rise when the pay scales are up-rated. However, progression on the upper pay scale is performance based and governing bodies make the decisions on progression, based on recommendations from heads. Teachers don't normally move through the upper pay scale more frequently than every two years.

The Teachernet website has links to model application forms and a support pack to help make the move to the upper pay scale.

Classroom teachers may also be eligible for other payments including Teaching and Learning Responsibilities (TLR) payments and special needs allowances.

TEACHERS' PAY FROM SEPTEMBER 2011

Scale point	Annual salary England and Wales excluding London (band D)	Annual salary inner London area (band A)	Annual salary outer London area (band B)	Annual salary Fringe area (band C)
	£	£	£	£
1	21,588	27,000	25,117	22,626
2	23,295	28,408	26,674	24,331
3	25,168	29,889	28,325	26,203
4	27,104	31,446	30,080	28,146
5	29,240	33,865	32,630	30,278
6	31,552	36,387	35,116	32,588

Source: School Teachers' Review Body